

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

201 (N-5.5)* - Food Assistants

GRADE 111			
Salary Step	Creditable Years	201 Day (N-5.5)*	Hourly Rate
Step 1	0	\$19,390	\$17.54
Step 2	1	\$19,634	\$17.76
Step 3	2	\$19,877	\$17.98
Step 4	3	\$20,131	\$18.21
Step 5	4	\$20,374	\$18.43
Step 6	5	\$20,629	\$18.66
Step 7	6	\$20,872	\$18.88
Step 8	7	\$21,115	\$19.10
Step 9	8	\$21,369	\$19.33
Step 10	9	\$21,613	\$19.55
Step 11	10	\$21,856	\$19.77
Step 12	11	\$22,110	\$20.00
Step 13	12	\$22,353	\$20.22
Step 14	13	\$22,607	\$20.45
Step 15	14	\$22,851	\$20.67
Step 16	15	\$23,094	\$20.89
Step 17	16	\$23,348	\$21.12
Step 18	17	\$23,591	\$21.34
Step 19	18	\$23,846	\$21.57
Step 20	19	\$24,089	\$21.79
Step 21	20	\$24,332	\$22.01
Step 22	21	\$24,586	\$22.24
Step 23	22	\$24,830	\$22.46
Step 24	23	\$25,073	\$22.68
Step 25	24	\$25,327	\$22.91
Step 26	25	\$25,570	\$23.13
Step 27	26	\$25,824	\$23.36
Step 28	27	\$26,068	\$23.58
Step 29	28	\$26,311	\$23.80

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

201 Days = 190 Duty Days + 11 Paid Holidays

*** Employees hired prior to 7/25/2023**

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

252 - Clerk, General & Security Support
202 - Psychologist Intern

GRADE 113				
Salary Step	Creditable Years	252 Days	202 Days	Hourly Rate
Step 1	0	\$34,168	\$27,389	\$18.08
Step 2	1	\$34,636	\$27,764	\$18.33
Step 3	2	\$35,104	\$28,139	\$18.57
Step 4	3	\$35,572	\$28,514	\$18.82
Step 5	4	\$36,040	\$28,889	\$19.07
Step 6	5	\$36,508	\$29,264	\$19.32
Step 7	6	\$36,976	\$29,639	\$19.56
Step 8	7	\$37,444	\$30,015	\$19.81
Step 9	8	\$37,912	\$30,390	\$20.06
Step 10	9	\$38,380	\$30,765	\$20.31
Step 11	10	\$38,848	\$31,140	\$20.55
Step 12	11	\$39,316	\$31,515	\$20.80
Step 13	12	\$39,784	\$31,890	\$21.05
Step 14	13	\$40,252	\$32,265	\$21.30
Step 15	14	\$40,720	\$32,641	\$21.54
Step 16	15	\$41,188	\$33,016	\$21.79
Step 17	16	\$41,656	\$33,391	\$22.04
Step 18	17	\$42,124	\$33,766	\$22.29
Step 19	18	\$42,592	\$34,141	\$22.54
Step 20	19	\$43,060	\$34,516	\$22.78
Step 21	20	\$43,528	\$34,891	\$23.03
Step 22	21	\$43,996	\$35,267	\$23.28
Step 23	22	\$44,464	\$35,642	\$23.53
Step 24	23	\$44,932	\$36,017	\$23.77
Step 25	24	\$45,400	\$36,392	\$24.02
Step 26	25	\$45,868	\$36,767	\$24.27
Step 27	26	\$46,336	\$37,142	\$24.52
Step 28	27	\$46,804	\$37,517	\$24.76
Step 29	28	\$47,272	\$37,893	\$25.01

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
202 Days = 191 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

202 - ISS Monitor, Non-Instructional Aide, & School Clerk
211 - Non-Instructional Aide Behavior & School Clerk
231 - School Clerk

GRADE 114					
Salary Step	Creditable Years	231 Days	211 Days	202 Days	Hourly Rate
Step 1	0	\$32,225	\$29,435	\$28,179	\$18.60
Step 2	1	\$32,698	\$29,867	\$28,593	\$18.87
Step 3	2	\$33,172	\$30,300	\$29,008	\$19.15
Step 4	3	\$33,646	\$30,733	\$29,422	\$19.42
Step 5	4	\$34,120	\$31,166	\$29,837	\$19.69
Step 6	5	\$34,594	\$31,599	\$30,251	\$19.97
Step 7	6	\$35,068	\$32,032	\$30,666	\$20.24
Step 8	7	\$35,542	\$32,465	\$31,080	\$20.51
Step 9	8	\$36,016	\$32,898	\$31,494	\$20.79
Step 10	9	\$36,490	\$33,330	\$31,909	\$21.06
Step 11	10	\$36,964	\$33,763	\$32,323	\$21.34
Step 12	11	\$37,438	\$34,196	\$32,738	\$21.61
Step 13	12	\$37,912	\$34,629	\$33,152	\$21.88
Step 14	13	\$38,385	\$35,062	\$33,566	\$22.16
Step 15	14	\$38,859	\$35,495	\$33,981	\$22.43
Step 16	15	\$39,333	\$35,928	\$34,395	\$22.70
Step 17	16	\$39,807	\$36,361	\$34,810	\$22.98
Step 18	17	\$40,281	\$36,794	\$35,224	\$23.25
Step 19	18	\$40,755	\$37,226	\$35,639	\$23.52
Step 20	19	\$41,229	\$37,659	\$36,053	\$23.80
Step 21	20	\$41,703	\$38,092	\$36,467	\$24.07
Step 22	21	\$42,177	\$38,525	\$36,882	\$24.34
Step 23	22	\$42,651	\$38,958	\$37,296	\$24.62
Step 24	23	\$43,125	\$39,391	\$37,711	\$24.89
Step 25	24	\$43,599	\$39,824	\$38,125	\$25.17
Step 26	25	\$44,072	\$40,257	\$38,540	\$25.44
Step 27	26	\$44,546	\$40,690	\$38,954	\$25.71
Step 28	27	\$45,020	\$41,122	\$39,368	\$25.99
Step 29	28	\$45,494	\$41,555	\$39,783	\$26.26

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

231 Days = 220 Duty Days + 11 Paid Holidays
 211 Days = 200 Duty Days + 11 Paid Holidays
 202 Days = 191 Duty Days + 11 Paid Holidays

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

202 - Parent Liaison
252 - **Clerk:** Administrative & Payroll, Dispatcher, &
General Maintenance Worker

GRADE 115				
Salary Step	Creditable Years	252 Days	202 Days	Hourly Rate
Step 1	0	\$36,216	\$29,030	\$19.16
Step 2	1	\$36,784	\$29,486	\$19.46
Step 3	2	\$37,352	\$29,941	\$19.76
Step 4	3	\$37,920	\$30,396	\$20.06
Step 5	4	\$38,488	\$30,851	\$20.36
Step 6	5	\$39,056	\$31,307	\$20.66
Step 7	6	\$39,624	\$31,762	\$20.97
Step 8	7	\$40,192	\$32,217	\$21.27
Step 9	8	\$40,760	\$32,673	\$21.57
Step 10	9	\$41,328	\$33,128	\$21.87
Step 11	10	\$41,896	\$33,583	\$22.17
Step 12	11	\$42,464	\$34,039	\$22.47
Step 13	12	\$43,032	\$34,494	\$22.77
Step 14	13	\$43,600	\$34,949	\$23.07
Step 15	14	\$44,168	\$35,405	\$23.37
Step 16	15	\$44,736	\$35,860	\$23.67
Step 17	16	\$45,304	\$36,315	\$23.97
Step 18	17	\$45,872	\$36,770	\$24.27
Step 19	18	\$46,440	\$37,226	\$24.57
Step 20	19	\$47,008	\$37,681	\$24.87
Step 21	20	\$47,576	\$38,136	\$25.17
Step 22	21	\$48,144	\$38,592	\$25.47
Step 23	22	\$48,712	\$39,047	\$25.77
Step 24	23	\$49,280	\$39,502	\$26.07
Step 25	24	\$49,848	\$39,958	\$26.37
Step 26	25	\$50,416	\$40,413	\$26.68
Step 27	26	\$50,984	\$40,868	\$26.98
Step 28	27	\$51,552	\$41,323	\$27.28
Step 29	28	\$52,120	\$41,779	\$27.58

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
202 Days = 191 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Delivery Driver, Laborer, Logistics Technician

GRADE 117			
Salary Step	Creditable Years	252 Days	Hourly Rate
Step 1	0	\$37,661	\$19.93
Step 2	1	\$38,327	\$20.28
Step 3	2	\$38,993	\$20.63
Step 4	3	\$39,659	\$20.98
Step 5	4	\$40,325	\$21.34
Step 6	5	\$40,991	\$21.69
Step 7	6	\$41,657	\$22.04
Step 8	7	\$42,323	\$22.39
Step 9	8	\$42,989	\$22.75
Step 10	9	\$43,655	\$23.10
Step 11	10	\$44,321	\$23.45
Step 12	11	\$44,987	\$23.80
Step 13	12	\$45,653	\$24.16
Step 14	13	\$46,319	\$24.51
Step 15	14	\$46,985	\$24.86
Step 16	15	\$47,651	\$25.21
Step 17	16	\$48,317	\$25.56
Step 18	17	\$48,983	\$25.92
Step 19	18	\$49,649	\$26.27
Step 20	19	\$50,315	\$26.62
Step 21	20	\$50,981	\$26.97
Step 22	21	\$51,647	\$27.33
Step 23	22	\$52,313	\$27.68
Step 24	23	\$52,979	\$28.03
Step 25	24	\$53,645	\$28.38
Step 26	25	\$54,311	\$28.74
Step 27	26	\$54,977	\$29.09
Step 28	27	\$55,643	\$29.44
Step 29	28	\$56,309	\$29.79

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

201 - Student Passenger Vehicle Operator
252 - Administrative Assistant I, Assistant Security & Document,
 Assistant Transportation Scheduler, Crew Leader, Custodial
 Services Tech, Site Manager

GRADE 118				
Salary Step	Creditable Years	252 Days	201 Days	Hourly Rate
Step 1	0	\$39,546	\$25,230	\$20.92
Step 2	1	\$40,245	\$25,676	\$21.29
Step 3	2	\$40,944	\$26,122	\$21.66
Step 4	3	\$41,643	\$26,568	\$22.03
Step 5	4	\$42,342	\$27,014	\$22.40
Step 6	5	\$43,041	\$27,461	\$22.77
Step 7	6	\$43,740	\$27,907	\$23.14
Step 8	7	\$44,439	\$28,353	\$23.51
Step 9	8	\$45,138	\$28,799	\$23.88
Step 10	9	\$45,837	\$29,246	\$24.25
Step 11	10	\$46,536	\$29,692	\$24.62
Step 12	11	\$47,235	\$30,138	\$24.99
Step 13	12	\$47,934	\$30,584	\$25.36
Step 14	13	\$48,633	\$31,030	\$25.73
Step 15	14	\$49,332	\$31,477	\$26.10
Step 16	15	\$50,031	\$31,923	\$26.47
Step 17	16	\$50,730	\$32,369	\$26.84
Step 18	17	\$51,429	\$32,815	\$27.21
Step 19	18	\$52,128	\$33,261	\$27.58
Step 20	19	\$52,827	\$33,708	\$27.95
Step 21	20	\$53,526	\$34,154	\$28.32
Step 22	21	\$54,225	\$34,600	\$28.69
Step 23	22	\$54,924	\$35,046	\$29.06
Step 24	23	\$55,623	\$35,493	\$29.43
Step 25	24	\$56,322	\$35,939	\$29.80
Step 26	25	\$57,021	\$36,385	\$30.17
Step 27	26	\$57,720	\$36,831	\$30.54
Step 28	27	\$58,419	\$37,277	\$30.91
Step 29	28	\$59,118	\$37,724	\$31.28

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

202 - Intervener Special Education Deaf/Blind,
252 - Accounting Assistant, Business Assistant, School
 Bookkeeper, School Secretary, Transportation Specialist

GRADE 119				
Salary Step	Creditable Years	252 Days	202 Days	Hourly Rate
Step 1	0	\$41,523	\$33,284	\$21.97
Step 2	1	\$42,257	\$33,873	\$22.36
Step 3	2	\$42,991	\$34,461	\$22.75
Step 4	3	\$43,725	\$35,049	\$23.13
Step 5	4	\$44,459	\$35,638	\$23.52
Step 6	5	\$45,193	\$36,226	\$23.91
Step 7	6	\$45,927	\$36,815	\$24.30
Step 8	7	\$46,661	\$37,403	\$24.69
Step 9	8	\$47,395	\$37,991	\$25.08
Step 10	9	\$48,129	\$38,580	\$25.47
Step 11	10	\$48,863	\$39,168	\$25.85
Step 12	11	\$49,597	\$39,756	\$26.24
Step 13	12	\$50,331	\$40,345	\$26.63
Step 14	13	\$51,065	\$40,933	\$27.02
Step 15	14	\$51,799	\$41,521	\$27.41
Step 16	15	\$52,533	\$42,110	\$27.80
Step 17	16	\$53,267	\$42,698	\$28.18
Step 18	17	\$54,001	\$43,287	\$28.57
Step 19	18	\$54,735	\$43,875	\$28.96
Step 20	19	\$55,469	\$44,463	\$29.35
Step 21	20	\$56,203	\$45,052	\$29.74
Step 22	21	\$56,937	\$45,640	\$30.13
Step 23	22	\$57,671	\$46,228	\$30.51
Step 24	23	\$58,405	\$46,817	\$30.90
Step 25	24	\$59,139	\$47,405	\$31.29
Step 26	25	\$59,873	\$47,993	\$31.68
Step 27	26	\$60,607	\$48,582	\$32.07
Step 28	27	\$61,341	\$49,170	\$32.46
Step 29	28	\$62,075	\$49,759	\$32.84

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

202 Days = 191 Duty Days + 11 Paid Holidays

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

252 - Low Voltage Tech

GRADE 120			
Salary Step	Creditable Years	252 Days	Hourly Rate
Step 1	0	\$43,598	\$23.07
Step 2	1	\$44,368	\$23.48
Step 3	2	\$45,138	\$23.88
Step 4	3	\$45,908	\$24.29
Step 5	4	\$46,678	\$24.70
Step 6	5	\$47,448	\$25.10
Step 7	6	\$48,218	\$25.51
Step 8	7	\$48,988	\$25.92
Step 9	8	\$49,758	\$26.33
Step 10	9	\$50,528	\$26.73
Step 11	10	\$51,298	\$27.14
Step 12	11	\$52,068	\$27.55
Step 13	12	\$52,838	\$27.96
Step 14	13	\$53,608	\$28.36
Step 15	14	\$54,378	\$28.77
Step 16	15	\$55,148	\$29.18
Step 17	16	\$55,918	\$29.59
Step 18	17	\$56,688	\$29.99
Step 19	18	\$57,458	\$30.40
Step 20	19	\$58,228	\$30.81
Step 21	20	\$58,998	\$31.22
Step 22	21	\$59,768	\$31.62
Step 23	22	\$60,538	\$32.03
Step 24	23	\$61,308	\$32.44
Step 25	24	\$62,078	\$32.85
Step 26	25	\$62,848	\$33.25
Step 27	26	\$63,618	\$33.66
Step 28	27	\$64,388	\$34.07
Step 29	28	\$65,158	\$34.48

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

202 - Behavior Technician
211 - Cafeteria Manager*
252 - Electrician, Facilities Maintenance Generalist, Locksmith, Operations Manager, Plumber, & Roofer

GRADE 121					
Salary Step	Creditable Years	252 Days	211 Days	202 Days	Hourly Rate
Step 1	0	\$45,779	\$38,328	\$36,693	\$24.22
Step 2	1	\$46,588	\$39,009	\$37,345	\$24.65
Step 3	2	\$47,397	\$39,689	\$37,996	\$25.08
Step 4	3	\$48,206	\$40,370	\$38,648	\$25.51
Step 5	4	\$49,015	\$41,034	\$39,284	\$25.93
Step 6	5	\$49,824	\$41,715	\$39,935	\$26.36
Step 7	6	\$50,633	\$42,395	\$40,587	\$26.79
Step 8	7	\$51,442	\$43,076	\$41,238	\$27.22
Step 9	8	\$52,251	\$43,756	\$41,890	\$27.65
Step 10	9	\$53,060	\$44,421	\$42,526	\$28.07
Step 11	10	\$53,869	\$45,101	\$43,178	\$28.50
Step 12	11	\$54,678	\$45,782	\$43,829	\$28.93
Step 13	12	\$55,487	\$46,462	\$44,480	\$29.36
Step 14	13	\$56,296	\$47,143	\$45,132	\$29.79
Step 15	14	\$57,105	\$47,807	\$45,768	\$30.21
Step 16	15	\$57,914	\$48,488	\$46,420	\$30.64
Step 17	16	\$58,723	\$49,168	\$47,071	\$31.07
Step 18	17	\$59,532	\$49,849	\$47,723	\$31.50
Step 19	18	\$60,341	\$50,529	\$48,374	\$31.93
Step 20	19	\$61,150	\$51,194	\$49,010	\$32.35
Step 21	20	\$61,959	\$51,874	\$49,662	\$32.78
Step 22	21	\$62,768	\$52,555	\$50,313	\$33.21
Step 23	22	\$63,577	\$53,235	\$50,965	\$33.64
Step 24	23	\$64,386	\$53,916	\$51,616	\$34.07
Step 25	24	\$65,195	\$54,580	\$52,252	\$34.49
Step 26	25	\$66,004	\$55,261	\$52,904	\$34.92
Step 27	26	\$66,813	\$55,941	\$53,555	\$35.35
Step 28	27	\$67,622	\$56,622	\$54,207	\$35.78
Step 29	28	\$68,431	\$57,302	\$54,858	\$36.21

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays

202 Days = 191 Duty Days + 11 Paid Holidays

*** Employees hired prior to 7/25/2023**

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

231 - Area Manager - Nutrition*

252 - Administrative Assistant II, **Administrator:** Early Learning Enrollment, Early Learning Grant, & Terminal Agency, Assistant Supervisor - Transportation, Research Assistant, Scheduler Transportation, Specialist Data Support

GRADE 122				
Salary Step	Creditable Years	252 Days	231 Days	Hourly Rate
Step 1	0	\$48,066	\$44,061	\$25.43
Step 2	1	\$48,916	\$44,840	\$25.88
Step 3	2	\$49,766	\$45,619	\$26.33
Step 4	3	\$50,616	\$46,398	\$26.78
Step 5	4	\$51,466	\$47,177	\$27.23
Step 6	5	\$52,316	\$47,956	\$27.68
Step 7	6	\$53,166	\$48,736	\$28.13
Step 8	7	\$54,016	\$49,515	\$28.58
Step 9	8	\$54,866	\$50,294	\$29.03
Step 10	9	\$55,716	\$51,073	\$29.48
Step 11	10	\$56,566	\$51,852	\$29.93
Step 12	11	\$57,416	\$52,631	\$30.38
Step 13	12	\$58,266	\$53,411	\$30.83
Step 14	13	\$59,116	\$54,190	\$31.28
Step 15	14	\$59,966	\$54,969	\$31.73
Step 16	15	\$60,816	\$55,748	\$32.18
Step 17	16	\$61,666	\$56,527	\$32.63
Step 18	17	\$62,516	\$57,306	\$33.08
Step 19	18	\$63,366	\$58,086	\$33.53
Step 20	19	\$64,216	\$58,865	\$33.98
Step 21	20	\$65,066	\$59,644	\$34.43
Step 22	21	\$65,916	\$60,423	\$34.88
Step 23	22	\$66,766	\$61,202	\$35.33
Step 24	23	\$67,616	\$61,981	\$35.78
Step 25	24	\$68,466	\$62,761	\$36.23
Step 26	25	\$69,316	\$63,540	\$36.68
Step 27	26	\$70,166	\$64,319	\$37.12
Step 28	27	\$71,016	\$65,098	\$37.57
Step 29	28	\$71,866	\$65,877	\$38.02

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Custodial Services Specialist, Project Assistant

GRADE 123			
Salary Step	Creditable Years	252 Days	Hourly Rate
Step 1	0	\$51,361	\$27.18
Step 2	1	\$52,118	\$27.58
Step 3	2	\$52,875	\$27.98
Step 4	3	\$53,632	\$28.38
Step 5	4	\$54,389	\$28.78
Step 6	5	\$55,146	\$29.18
Step 7	6	\$55,903	\$29.58
Step 8	7	\$56,660	\$29.98
Step 9	8	\$57,417	\$30.38
Step 10	9	\$58,174	\$30.78
Step 11	10	\$58,931	\$31.18
Step 12	11	\$59,688	\$31.58
Step 13	12	\$60,445	\$31.98
Step 14	13	\$61,202	\$32.38
Step 15	14	\$61,959	\$32.78
Step 16	15	\$62,716	\$33.18
Step 17	16	\$63,473	\$33.58
Step 18	17	\$64,230	\$33.98
Step 19	18	\$64,987	\$34.38
Step 20	19	\$65,744	\$34.79
Step 21	20	\$66,501	\$35.19
Step 22	21	\$67,258	\$35.59
Step 23	22	\$68,015	\$35.99
Step 24	23	\$68,772	\$36.39
Step 25	24	\$69,529	\$36.79
Step 26	25	\$70,286	\$37.19
Step 27	26	\$71,043	\$37.59
Step 28	27	\$71,800	\$37.99
Step 29	28	\$72,557	\$38.39

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

211 - Community Liaison Bilingual, School-Based Community Liaison
231 - Community Liaison ESOL & Bilingual
252 - HVAC Tech & Procurement Associate

GRADE 124					
Salary Step	Creditable Years	252 Days	231 Days	211 Days	Hourly Rate
Step 1	0	\$52,995	\$48,579	\$44,373	\$28.04
Step 2	1	\$53,932	\$49,438	\$45,157	\$28.54
Step 3	2	\$54,869	\$50,297	\$45,942	\$29.03
Step 4	3	\$55,806	\$51,156	\$46,726	\$29.53
Step 5	4	\$56,743	\$52,014	\$47,511	\$30.02
Step 6	5	\$57,680	\$52,873	\$48,296	\$30.52
Step 7	6	\$58,617	\$53,732	\$49,080	\$31.01
Step 8	7	\$59,554	\$54,591	\$49,865	\$31.51
Step 9	8	\$60,491	\$55,450	\$50,649	\$32.01
Step 10	9	\$61,428	\$56,309	\$51,434	\$32.50
Step 11	10	\$62,365	\$57,168	\$52,218	\$33.00
Step 12	11	\$63,302	\$58,027	\$53,003	\$33.49
Step 13	12	\$64,239	\$58,886	\$53,787	\$33.99
Step 14	13	\$65,176	\$59,745	\$54,572	\$34.48
Step 15	14	\$66,113	\$60,604	\$55,357	\$34.98
Step 16	15	\$67,050	\$61,463	\$56,141	\$35.48
Step 17	16	\$67,987	\$62,321	\$56,926	\$35.97
Step 18	17	\$68,924	\$63,180	\$57,710	\$36.47
Step 19	18	\$69,861	\$64,039	\$58,495	\$36.96
Step 20	19	\$70,798	\$64,898	\$59,279	\$37.46
Step 21	20	\$71,735	\$65,757	\$60,064	\$37.96
Step 22	21	\$72,672	\$66,616	\$60,848	\$38.45
Step 23	22	\$73,609	\$67,475	\$61,633	\$38.95
Step 24	23	\$74,546	\$68,334	\$62,417	\$39.44
Step 25	24	\$75,483	\$69,193	\$63,202	\$39.94
Step 26	25	\$76,420	\$70,052	\$63,987	\$40.43
Step 27	26	\$77,357	\$70,911	\$64,771	\$40.93
Step 28	27	\$78,294	\$71,770	\$65,556	\$41.43
Step 29	28	\$79,231	\$72,628	\$66,340	\$41.92

APS job classifications are defined by a point factor system based on

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays 202 Days = 191 Duty Days +

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

211 - Student Parent Advocate
252 - Buyer, HVAC Specialist, Residency Officer, Specialist:
 Student Assignment, Student Records

GRADE 125				
Salary Step	Creditable Years	252 Days	211 Days	Hourly Rate
Step 1	0	\$58,063	\$48,616	\$30.72
Step 2	1	\$58,961	\$49,368	\$31.20
Step 3	2	\$59,859	\$50,120	\$31.67
Step 4	3	\$60,757	\$50,872	\$32.15
Step 5	4	\$61,655	\$51,624	\$32.62
Step 6	5	\$62,553	\$52,376	\$33.10
Step 7	6	\$63,451	\$53,128	\$33.57
Step 8	7	\$64,349	\$53,880	\$34.05
Step 9	8	\$65,247	\$54,631	\$34.52
Step 10	9	\$66,145	\$55,383	\$35.00
Step 11	10	\$67,043	\$56,135	\$35.47
Step 12	11	\$67,941	\$56,887	\$35.95
Step 13	12	\$68,839	\$57,639	\$36.42
Step 14	13	\$69,737	\$58,391	\$36.90
Step 15	14	\$70,635	\$59,143	\$37.37
Step 16	15	\$71,533	\$59,895	\$37.85
Step 17	16	\$72,431	\$60,647	\$38.32
Step 18	17	\$73,329	\$61,398	\$38.80
Step 19	18	\$74,227	\$62,150	\$39.27
Step 20	19	\$75,125	\$62,902	\$39.75
Step 21	20	\$76,023	\$63,654	\$40.22
Step 22	21	\$76,921	\$64,406	\$40.70
Step 23	22	\$77,819	\$65,158	\$41.17
Step 24	23	\$78,717	\$65,910	\$41.65
Step 25	24	\$79,615	\$66,662	\$42.12
Step 26	25	\$80,513	\$67,414	\$42.60
Step 27	26	\$81,411	\$68,166	\$43.07
Step 28	27	\$82,309	\$68,917	\$43.55
Step 29	28	\$83,207	\$69,669	\$44.02

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
 211 Days = 200 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

202 - Specialist - Early Learning Family Support
211 - Graduation Coach
231 - Program Assistant, Specialist - Bilingual Community
252 - Accountant – Nutrition, Athletic Trainer Annual, Equipment Specialist, Legal Assistant General Counsel, Project Facilitator, Senior Buyer
Specialist: Accounts Payable, Adult Education Transition Program, Budget, Compensation, Culinary, Data, Emergency Management, Health Benefits, Menu Support, Nutrition Program, Payroll, Position Management, Card Services, Records Management, Retirement Benefits, Security & Document, Security Systems, Staffing, & Workers Comp Unemployment, Property Specialist, **Supervisor:** Logistics Services, Maintenance, Maintenance Custodial Support, Transportation

GRADE 126						
Salary Step	Creditable Years	252 Days	231 Days	211 Days	202 Days	Hourly Rate
Step 1	0	\$60,966	\$55,886	\$51,047	\$48,870	\$32.26
Step 2	1	\$61,909	\$56,750	\$51,837	\$49,625	\$32.76
Step 3	2	\$62,852	\$57,614	\$52,626	\$50,381	\$33.26
Step 4	3	\$63,795	\$58,479	\$53,416	\$51,137	\$33.75
Step 5	4	\$64,738	\$59,343	\$54,205	\$51,893	\$34.25
Step 6	5	\$65,681	\$60,208	\$54,995	\$52,649	\$34.75
Step 7	6	\$66,624	\$61,072	\$55,784	\$53,405	\$35.25
Step 8	7	\$67,567	\$61,936	\$56,574	\$54,161	\$35.75
Step 9	8	\$68,510	\$62,801	\$57,364	\$54,917	\$36.25
Step 10	9	\$69,453	\$63,665	\$58,153	\$55,673	\$36.75
Step 11	10	\$70,396	\$64,530	\$58,943	\$56,429	\$37.25
Step 12	11	\$71,339	\$65,394	\$59,732	\$57,184	\$37.75
Step 13	12	\$72,282	\$66,259	\$60,522	\$57,940	\$38.24
Step 14	13	\$73,225	\$67,123	\$61,311	\$58,696	\$38.74
Step 15	14	\$74,168	\$67,987	\$62,101	\$59,452	\$39.24
Step 16	15	\$75,111	\$68,852	\$62,891	\$60,208	\$39.74
Step 17	16	\$76,054	\$69,716	\$63,680	\$60,964	\$40.24
Step 18	17	\$76,997	\$70,581	\$64,470	\$61,720	\$40.74
Step 19	18	\$77,940	\$71,445	\$65,259	\$62,476	\$41.24
Step 20	19	\$78,883	\$72,309	\$66,049	\$63,232	\$41.74
Step 21	20	\$79,826	\$73,174	\$66,838	\$63,988	\$42.24
Step 22	21	\$80,769	\$74,038	\$67,628	\$64,743	\$42.73
Step 23	22	\$81,712	\$74,903	\$68,418	\$65,499	\$43.23
Step 24	23	\$82,655	\$75,767	\$69,207	\$66,255	\$43.73
Step 25	24	\$83,598	\$76,632	\$69,997	\$67,011	\$44.23
Step 26	25	\$84,541	\$77,496	\$70,786	\$67,767	\$44.73
Step 27	26	\$85,484	\$78,360	\$71,576	\$68,523	\$45.23
Step 28	27	\$86,427	\$79,225	\$72,365	\$69,279	\$45.73
Step 29	28	\$87,370	\$80,089	\$73,155	\$70,035	\$46.23

APS job classifications are defined by a point factor system based on job duties and

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Accountant - Finance

GRADE 127			
Salary Step	Creditable Years	252 Days	Daily Rate
Step 1	0	\$64,015	\$254.03
Step 2	1	\$65,006	\$257.96
Step 3	2	\$65,997	\$261.89
Step 4	3	\$66,988	\$265.83
Step 5	4	\$67,979	\$269.76
Step 6	5	\$68,970	\$273.69
Step 7	6	\$69,961	\$277.62
Step 8	7	\$70,952	\$281.56
Step 9	8	\$71,943	\$285.49
Step 10	9	\$72,934	\$289.42
Step 11	10	\$73,925	\$293.35
Step 12	11	\$74,916	\$297.29
Step 13	12	\$75,907	\$301.22
Step 14	13	\$76,898	\$305.15
Step 15	14	\$77,889	\$309.08
Step 16	15	\$78,880	\$313.02
Step 17	16	\$79,871	\$316.95
Step 18	17	\$80,862	\$320.88
Step 19	18	\$81,853	\$324.81
Step 20	19	\$82,844	\$328.75
Step 21	20	\$83,835	\$332.68
Step 22	21	\$84,826	\$336.61
Step 23	22	\$85,817	\$340.54
Step 24	23	\$86,808	\$344.48
Step 25	24	\$87,799	\$348.41
Step 26	25	\$88,790	\$352.34
Step 27	26	\$89,781	\$356.27
Step 28	27	\$90,772	\$360.21
Step 29	28	\$91,763	\$364.14

APS job classifications are defined by a point factor system based on job duties and

Salary plans are determined on an annual basis and salary advancement is not guaranteed.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

231 - Registrar

GRADE 128			
Salary Step	Creditable Years	231 Days	Daily Rate
Step 1	0	\$61,614	\$266.73
Step 2	1	\$62,567	\$270.85
Step 3	2	\$63,520	\$274.98
Step 4	3	\$64,474	\$279.11
Step 5	4	\$65,427	\$283.23
Step 6	5	\$66,380	\$287.36
Step 7	6	\$67,334	\$291.49
Step 8	7	\$68,287	\$295.61
Step 9	8	\$69,240	\$299.74
Step 10	9	\$70,194	\$303.87
Step 11	10	\$71,147	\$308.00
Step 12	11	\$72,100	\$312.12
Step 13	12	\$73,054	\$316.25
Step 14	13	\$74,007	\$320.38
Step 15	14	\$74,960	\$324.50
Step 16	15	\$75,914	\$328.63
Step 17	16	\$76,867	\$332.76
Step 18	17	\$77,820	\$336.88
Step 19	18	\$78,774	\$341.01
Step 20	19	\$79,727	\$345.14
Step 21	20	\$80,680	\$349.26
Step 22	21	\$81,634	\$353.39
Step 23	22	\$82,587	\$357.52
Step 24	23	\$83,540	\$361.65
Step 25	24	\$84,494	\$365.77
Step 26	25	\$85,447	\$369.90
Step 27	26	\$86,400	\$374.03
Step 28	27	\$87,354	\$378.16
Step 29	28	\$88,307	\$382.28

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

231 Days = 220 Duty Days + 11 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

202 - College Advisor, Project Manager I, Specialist Attendance
211- Project Manager I, Project Manager School-Based, Analyst Family Support & Data Early Learning, Specialist Attendance
231 - Project Manager I, Specialist Regional Nutrition Compliance
252 - Administrative Manager, Project Administrative Manager, HR Generalist,
Analyst: Absence & Disability Management, Accounts Payable, Benefits Risk Management, Budget, Certification, Compensation & Classification, Employee Relations, Payroll, Quality Control -Transportation, & Transportation, Central Registrar, **Communications Officer:** Bilingual, Engagement, & Social Media, Finance Liaison, Financial Analyst, Instructional Specialist Adult Education, Lead Residency Officer, Manager Accounting, Manager Building Services, Planner, Project Manager I, Purchasing Agent, Recruiter Human Resources, Senior Accountant, Senior Analyst, Senior Security System Specialist, Specialist: School Transition, Student Information Systems (SIS), **Supervisor:** Energy & Environment, & School Crossing Guard, Video Production Editor

GRADE 129						
Salary Step	Creditable Years	252 Days	231 Days	211 Days	202 Days	Daily Rate
Step 1	0	\$70,577	\$64,696	\$59,094	\$56,574	\$280.07
Step 2	1	\$71,669	\$65,697	\$60,009	\$57,449	\$284.40
Step 3	2	\$72,761	\$66,698	\$60,923	\$58,324	\$288.73
Step 4	3	\$73,853	\$67,699	\$61,837	\$59,200	\$293.07
Step 5	4	\$74,945	\$68,700	\$62,752	\$60,075	\$297.40
Step 6	5	\$76,037	\$69,701	\$63,666	\$60,950	\$301.73
Step 7	6	\$77,129	\$70,702	\$64,580	\$61,826	\$306.07
Step 8	7	\$78,221	\$71,703	\$65,495	\$62,701	\$310.40
Step 9	8	\$79,313	\$72,704	\$66,409	\$63,576	\$314.73
Step 10	9	\$80,405	\$73,705	\$67,323	\$64,452	\$319.07
Step 11	10	\$81,497	\$74,706	\$68,238	\$65,327	\$323.40
Step 12	11	\$82,589	\$75,707	\$69,152	\$66,202	\$327.73
Step 13	12	\$83,681	\$76,708	\$70,066	\$67,078	\$332.07
Step 14	13	\$84,773	\$77,709	\$70,981	\$67,953	\$336.40
Step 15	14	\$85,865	\$78,710	\$71,895	\$68,828	\$340.73
Step 16	15	\$86,957	\$79,711	\$72,809	\$69,704	\$345.07
Step 17	16	\$88,049	\$80,712	\$73,724	\$70,579	\$349.40
Step 18	17	\$89,141	\$81,713	\$74,638	\$71,454	\$353.73
Step 19	18	\$90,233	\$82,714	\$75,552	\$72,330	\$358.07
Step 20	19	\$91,325	\$83,715	\$76,467	\$73,205	\$362.40
Step 21	20	\$92,417	\$84,716	\$77,381	\$74,080	\$366.73
Step 22	21	\$93,509	\$85,717	\$78,295	\$74,956	\$371.07
Step 23	22	\$94,601	\$86,718	\$79,210	\$75,831	\$375.40
Step 24	23	\$95,693	\$87,719	\$80,124	\$76,706	\$379.73
Step 25	24	\$96,785	\$88,720	\$81,038	\$77,582	\$384.07
Step 26	25	\$97,877	\$89,721	\$81,953	\$78,457	\$388.40
Step 27	26	\$98,969	\$90,722	\$82,867	\$79,332	\$392.73
Step 28	27	\$100,061	\$91,723	\$83,781	\$80,208	\$397.07
Step 29	28	\$101,153	\$92,724	\$84,696	\$81,083	\$401.40

APS job classifications are defined by a point factor system based on job duties and

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Analyst: Student Information, Student Information Integration, Data, Database, District Registered Dietician, Family Engagement Liaison, Project Administrator, Bilingual Services Supervisor

GRADE 130			
Salary Step	Creditable Years	252 Days	Daily Rate
Step 1	0	\$74,105	\$294.07
Step 2	1	\$75,251	\$298.62
Step 3	2	\$76,397	\$303.16
Step 4	3	\$77,543	\$307.71
Step 5	4	\$78,689	\$312.26
Step 6	5	\$79,835	\$316.81
Step 7	6	\$80,981	\$321.35
Step 8	7	\$82,127	\$325.90
Step 9	8	\$83,273	\$330.45
Step 10	9	\$84,419	\$335.00
Step 11	10	\$85,565	\$339.54
Step 12	11	\$86,711	\$344.09
Step 13	12	\$87,857	\$348.64
Step 14	13	\$89,003	\$353.19
Step 15	14	\$90,149	\$357.73
Step 16	15	\$91,295	\$362.28
Step 17	16	\$92,441	\$366.83
Step 18	17	\$93,587	\$371.38
Step 19	18	\$94,733	\$375.92
Step 20	19	\$95,879	\$380.47
Step 21	20	\$97,025	\$385.02
Step 22	21	\$98,171	\$389.57
Step 23	22	\$99,317	\$394.12
Step 24	23	\$100,463	\$398.66
Step 25	24	\$101,609	\$403.21
Step 26	25	\$102,755	\$407.76
Step 27	26	\$103,901	\$412.31
Step 28	27	\$105,047	\$416.85
Step 29	28	\$106,193	\$421.40

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

231 -Instructional Support Specialist: Pre-K & Reading Pre-K
252- Administrator Web, **Specialists:** District Level Readers Are Leaders, Elementary Content, Federal Program Support, Inclusive Practices Special Ed, Instructional Support Pre-K, Secondary Content, Virtual Instructional, Compensation Manager, Senior Accounting Analyst

GRADE 131				
Salary Step	Creditable Years	252 Days	231 Days	Daily Rate
Step 1	0	\$77,810	\$71,326	\$308.77
Step 2	1	\$79,014	\$72,430	\$313.55
Step 3	2	\$80,218	\$73,533	\$318.33
Step 4	3	\$81,422	\$74,637	\$323.10
Step 5	4	\$82,626	\$75,741	\$327.88
Step 6	5	\$83,830	\$76,844	\$332.66
Step 7	6	\$85,034	\$77,948	\$337.44
Step 8	7	\$86,238	\$79,052	\$342.21
Step 9	8	\$87,442	\$80,155	\$346.99
Step 10	9	\$88,646	\$81,259	\$351.77
Step 11	10	\$89,850	\$82,363	\$356.55
Step 12	11	\$91,054	\$83,466	\$361.33
Step 13	12	\$92,258	\$84,570	\$366.10
Step 14	13	\$93,462	\$85,674	\$370.88
Step 15	14	\$94,666	\$86,777	\$375.66
Step 16	15	\$95,870	\$87,881	\$380.44
Step 17	16	\$97,074	\$88,985	\$385.21
Step 18	17	\$98,278	\$90,088	\$389.99
Step 19	18	\$99,482	\$91,192	\$394.77
Step 20	19	\$100,686	\$92,296	\$399.55
Step 21	20	\$101,890	\$93,399	\$404.33
Step 22	21	\$103,094	\$94,503	\$409.10
Step 23	22	\$104,298	\$95,607	\$413.88
Step 24	23	\$105,502	\$96,710	\$418.66
Step 25	24	\$106,706	\$97,814	\$423.44
Step 26	25	\$107,910	\$98,918	\$428.21
Step 27	26	\$109,114	\$100,021	\$432.99
Step 28	27	\$110,318	\$101,125	\$437.77
Step 29	28	\$111,522	\$102,229	\$442.55

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

211 - Instructional Technology Specialist
 231 - Instructional Technology Specialist
 252- HS Athletic Director*, Induction Teacher Mentor, Project Manager II, School Governance Liason

GRADE 132					
Salary Step	Creditable Years	252 Days	231 Days	211 Days	Daily Rate
Step 1	0	\$85,415	\$78,297	\$71,518	\$338.95
Step 2	1	\$86,548	\$79,336	\$72,467	\$343.44
Step 3	2	\$87,681	\$80,374	\$73,415	\$347.94
Step 4	3	\$88,814	\$81,413	\$74,364	\$352.44
Step 5	4	\$89,947	\$82,451	\$75,313	\$356.93
Step 6	5	\$91,080	\$83,490	\$76,261	\$361.43
Step 7	6	\$92,213	\$84,529	\$77,210	\$365.92
Step 8	7	\$93,346	\$85,567	\$78,159	\$370.42
Step 9	8	\$94,479	\$86,606	\$79,107	\$374.92
Step 10	9	\$95,612	\$87,644	\$80,056	\$379.41
Step 11	10	\$96,745	\$88,683	\$81,005	\$383.91
Step 12	11	\$97,878	\$89,722	\$81,953	\$388.40
Step 13	12	\$99,011	\$90,760	\$82,902	\$392.90
Step 14	13	\$100,144	\$91,799	\$83,851	\$397.40
Step 15	14	\$101,277	\$92,837	\$84,799	\$401.89
Step 16	15	\$102,410	\$93,876	\$85,748	\$406.39
Step 17	16	\$103,543	\$94,914	\$86,697	\$410.88
Step 18	17	\$104,676	\$95,953	\$87,645	\$415.38
Step 19	18	\$105,809	\$96,992	\$88,594	\$419.88
Step 20	19	\$106,942	\$98,030	\$89,543	\$424.37
Step 21	20	\$108,075	\$99,069	\$90,491	\$428.87
Step 22	21	\$109,208	\$100,107	\$91,440	\$433.37
Step 23	22	\$110,341	\$101,146	\$92,389	\$437.86
Step 24	23	\$111,474	\$102,185	\$93,337	\$442.36
Step 25	24	\$112,607	\$103,223	\$94,286	\$446.85
Step 26	25	\$113,740	\$104,262	\$95,235	\$451.35
Step 27	26	\$114,873	\$105,300	\$96,183	\$455.85
Step 28	27	\$116,006	\$106,339	\$97,132	\$460.34
Step 29	28	\$117,139	\$107,377	\$98,081	\$464.84

APS job classifications are defined by a point factor system based on

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined

***Hired into the position on or after 07/25/2024**

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays 200 Days = 181 Duty Days + 19 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Area Coordinator Nutrition, Contract Services Administrator, Coordinator Public Affairs & Special Projects, Research Data Strategist, Dispatch Manager, Coordinator Health Support, Fiscal Manager, Manager, Program Manager, Senior Administrative Manager, Specialist Digital Learning

211 - District Hearing Officer

GRADE 133					
Salary Step	Creditable Years	252 Days	231 Days	211 Days	Daily Rate
Step 1	0	\$89,686	\$82,212	\$75,094	\$355.90
Step 2	1	\$90,875	\$83,302	\$76,090	\$360.62
Step 3	2	\$92,064	\$84,392	\$77,085	\$365.33
Step 4	3	\$93,253	\$85,482	\$78,081	\$370.05
Step 5	4	\$94,442	\$86,572	\$79,076	\$374.77
Step 6	5	\$95,631	\$87,662	\$80,072	\$379.49
Step 7	6	\$96,820	\$88,752	\$81,068	\$384.21
Step 8	7	\$98,009	\$89,842	\$82,063	\$388.92
Step 9	8	\$99,198	\$90,932	\$83,059	\$393.64
Step 10	9	\$100,387	\$92,021	\$84,054	\$398.36
Step 11	10	\$101,576	\$93,111	\$85,050	\$403.08
Step 12	11	\$102,765	\$94,201	\$86,045	\$407.80
Step 13	12	\$103,954	\$95,291	\$87,041	\$412.52
Step 14	13	\$105,143	\$96,381	\$88,036	\$417.23
Step 15	14	\$106,332	\$97,471	\$89,032	\$421.95
Step 16	15	\$107,521	\$98,561	\$90,028	\$426.67
Step 17	16	\$108,710	\$99,651	\$91,023	\$431.39
Step 18	17	\$109,899	\$100,741	\$92,019	\$436.11
Step 19	18	\$111,088	\$101,831	\$93,014	\$440.83
Step 20	19	\$112,277	\$102,921	\$94,010	\$445.54
Step 21	20	\$113,466	\$104,011	\$95,005	\$450.26
Step 22	21	\$114,655	\$105,100	\$96,001	\$454.98
Step 23	22	\$115,844	\$106,190	\$96,996	\$459.70
Step 24	23	\$117,033	\$107,280	\$97,992	\$464.42
Step 25	24	\$118,222	\$108,370	\$98,987	\$469.13
Step 26	25	\$119,411	\$109,460	\$99,983	\$473.85
Step 27	26	\$120,600	\$110,550	\$100,979	\$478.57
Step 28	27	\$121,789	\$111,640	\$101,974	\$483.29
Step 29	28	\$122,978	\$112,730	\$102,970	\$488.01

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

Coordinator (Schools and Academics- based); Data Coordinator, HR Data Coordinator, Senior Research Associate

GRADE 134				
Salary Step	Creditable Years	252 Days	231 Days	Daily Rate
Step 1	0	\$94,170	\$86,322	\$373.69
Step 2	1	\$95,419	\$87,468	\$378.65
Step 3	2	\$96,668	\$88,612	\$383.60
Step 4	3	\$97,917	\$89,757	\$388.56
Step 5	4	\$99,166	\$90,903	\$393.52
Step 6	5	\$100,415	\$92,047	\$398.47
Step 7	6	\$101,664	\$93,192	\$403.43
Step 8	7	\$102,913	\$94,336	\$408.38
Step 9	8	\$104,162	\$95,482	\$413.34
Step 10	9	\$105,411	\$96,627	\$418.30
Step 11	10	\$106,660	\$97,771	\$423.25
Step 12	11	\$107,909	\$98,917	\$428.21
Step 13	12	\$109,158	\$100,062	\$433.17
Step 14	13	\$110,407	\$101,206	\$438.12
Step 15	14	\$111,656	\$102,351	\$443.08
Step 16	15	\$112,905	\$103,497	\$448.04
Step 17	16	\$114,154	\$104,641	\$452.99
Step 18	17	\$115,403	\$105,786	\$457.95
Step 19	18	\$116,652	\$106,930	\$462.90
Step 20	19	\$117,901	\$108,076	\$467.86
Step 21	20	\$119,150	\$109,221	\$472.82
Step 22	21	\$120,399	\$110,365	\$477.77
Step 23	22	\$121,648	\$111,511	\$482.73
Step 24	23	\$122,897	\$112,656	\$487.69
Step 25	24	\$124,146	\$113,800	\$492.64
Step 26	25	\$125,395	\$114,946	\$497.60
Step 27	26	\$126,644	\$116,091	\$502.56
Step 28	27	\$127,893	\$117,235	\$507.51
Step 29	28	\$129,142	\$118,381	\$512.47

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

231 - School Business Manager Elementary
252 - **Assistant Director** Athletics, Risk Management & Student Info & App,
 Data Warehouse Developer, Executive Chef, Program Director, School Business Manager Elementary, Senior Data Strategist, Staffing Administrator - Substitute & Summer

GRADE 135				
Salary Step	Creditable Years	252 Days	231 Days	Daily Rate
Step 1	0	\$98,878	\$90,638	\$392.37
Step 2	1	\$100,190	\$91,841	\$397.58
Step 3	2	\$101,502	\$93,044	\$402.79
Step 4	3	\$102,814	\$94,246	\$407.99
Step 5	4	\$104,126	\$95,449	\$413.20
Step 6	5	\$105,438	\$96,652	\$418.40
Step 7	6	\$106,750	\$97,854	\$423.61
Step 8	7	\$108,062	\$99,057	\$428.82
Step 9	8	\$109,374	\$100,260	\$434.02
Step 10	9	\$110,686	\$101,462	\$439.23
Step 11	10	\$111,998	\$102,665	\$444.44
Step 12	11	\$113,310	\$103,868	\$449.64
Step 13	12	\$114,622	\$105,070	\$454.85
Step 14	13	\$115,934	\$106,273	\$460.06
Step 15	14	\$117,246	\$107,476	\$465.26
Step 16	15	\$118,558	\$108,678	\$470.47
Step 17	16	\$119,870	\$109,881	\$475.67
Step 18	17	\$121,182	\$111,084	\$480.88
Step 19	18	\$122,494	\$112,286	\$486.09
Step 20	19	\$123,806	\$113,489	\$491.29
Step 21	20	\$125,118	\$114,692	\$496.50
Step 22	21	\$126,430	\$115,894	\$501.71
Step 23	22	\$127,742	\$117,097	\$506.91
Step 24	23	\$129,054	\$118,300	\$512.12
Step 25	24	\$130,366	\$119,502	\$517.33
Step 26	25	\$131,678	\$120,705	\$522.53
Step 27	26	\$132,990	\$121,908	\$527.74
Step 28	27	\$134,302	\$123,110	\$532.94
Step 29	28	\$135,614	\$124,313	\$538.15

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220

Atlanta Public Schools
2025 - 2026 Salary Schedule
Non-Teaching Staff

231 - School Business Manager Middle
252 - School Business Manager Middle

GRADE 136				
Salary Step	Creditable Years	252 Days	231 Days	Daily Rate
Step 1	0	\$103,822	\$95,170	\$411.99
Step 2	1	\$105,199	\$96,432	\$417.46
Step 3	2	\$106,576	\$97,695	\$422.92
Step 4	3	\$107,953	\$98,957	\$428.38
Step 5	4	\$109,330	\$100,219	\$433.85
Step 6	5	\$110,707	\$101,481	\$439.31
Step 7	6	\$112,084	\$102,744	\$444.78
Step 8	7	\$113,461	\$104,006	\$450.24
Step 9	8	\$114,838	\$105,268	\$455.71
Step 10	9	\$116,215	\$106,530	\$461.17
Step 11	10	\$117,592	\$107,793	\$466.63
Step 12	11	\$118,969	\$109,055	\$472.10
Step 13	12	\$120,346	\$110,317	\$477.56
Step 14	13	\$121,723	\$111,579	\$483.03
Step 15	14	\$123,100	\$112,842	\$488.49
Step 16	15	\$124,477	\$114,104	\$493.96
Step 17	16	\$125,854	\$115,366	\$499.42
Step 18	17	\$127,231	\$116,628	\$504.88
Step 19	18	\$128,608	\$117,891	\$510.35
Step 20	19	\$129,985	\$119,153	\$515.81
Step 21	20	\$131,362	\$120,415	\$521.28
Step 22	21	\$132,739	\$121,677	\$526.74
Step 23	22	\$134,116	\$122,940	\$532.21
Step 24	23	\$135,493	\$124,202	\$537.67
Step 25	24	\$136,870	\$125,464	\$543.13
Step 26	25	\$138,247	\$126,726	\$548.60
Step 27	26	\$139,624	\$127,989	\$554.06
Step 28	27	\$141,001	\$129,251	\$559.53
Step 29	28	\$142,378	\$130,513	\$564.99

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

231 - School Business Manager High
252 - Director, Master Scheduler, School Business
 Manager High, Special Assistant - Superintendent

GRADE 137				
Salary Step	Creditable Years	252 Days	231 Days	Daily Rate
Step 1	0	\$109,013	\$99,929	\$432.59
Step 2	1	\$110,459	\$101,254	\$438.33
Step 3	2	\$111,905	\$102,580	\$444.07
Step 4	3	\$113,351	\$103,905	\$449.81
Step 5	4	\$114,797	\$105,231	\$455.54
Step 6	5	\$116,243	\$106,556	\$461.28
Step 7	6	\$117,689	\$107,882	\$467.02
Step 8	7	\$119,135	\$109,207	\$472.76
Step 9	8	\$120,581	\$110,533	\$478.50
Step 10	9	\$122,027	\$111,858	\$484.23
Step 11	10	\$123,473	\$113,184	\$489.97
Step 12	11	\$124,919	\$114,509	\$495.71
Step 13	12	\$126,365	\$115,835	\$501.45
Step 14	13	\$127,811	\$117,160	\$507.19
Step 15	14	\$129,257	\$118,486	\$512.92
Step 16	15	\$130,703	\$119,811	\$518.66
Step 17	16	\$132,149	\$121,137	\$524.40
Step 18	17	\$133,595	\$122,462	\$530.14
Step 19	18	\$135,041	\$123,788	\$535.88
Step 20	19	\$136,487	\$125,113	\$541.62
Step 21	20	\$137,933	\$126,439	\$547.35
Step 22	21	\$139,379	\$127,764	\$553.09
Step 23	22	\$140,825	\$129,090	\$558.83
Step 24	23	\$142,271	\$130,415	\$564.57
Step 25	24	\$143,717	\$131,741	\$570.31
Step 26	25	\$145,163	\$133,066	\$576.04
Step 27	26	\$146,609	\$134,392	\$581.78
Step 28	27	\$148,055	\$135,717	\$587.52
Step 29	28	\$149,501	\$137,043	\$593.26

APS job classifications are defined by a point factor system based on job duties and responsibilities as

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Director

GRADE 138			
Salary Step	Creditable Years	252 Days	Daily Rate
Step 1	0	\$114,464	\$454.22
Step 2	1	\$115,982	\$460.25
Step 3	2	\$117,500	\$466.27
Step 4	3	\$119,018	\$472.29
Step 5	4	\$120,536	\$478.32
Step 6	5	\$122,054	\$484.34
Step 7	6	\$123,572	\$490.37
Step 8	7	\$125,090	\$496.39
Step 9	8	\$126,608	\$502.41
Step 10	9	\$128,126	\$508.44
Step 11	10	\$129,644	\$514.46
Step 12	11	\$131,162	\$520.48
Step 13	12	\$132,680	\$526.51
Step 14	13	\$134,198	\$532.53
Step 15	14	\$135,716	\$538.56
Step 16	15	\$137,234	\$544.58
Step 17	16	\$138,752	\$550.60
Step 18	17	\$140,270	\$556.63
Step 19	18	\$141,788	\$562.65
Step 20	19	\$143,306	\$568.67
Step 21	20	\$144,824	\$574.70
Step 22	21	\$146,342	\$580.72
Step 23	22	\$147,860	\$586.75
Step 24	23	\$149,378	\$592.77
Step 25	24	\$150,896	\$598.79
Step 26	25	\$152,414	\$604.82
Step 27	26	\$153,932	\$610.84
Step 28	27	\$155,450	\$616.87
Step 29	28	\$156,968	\$622.89

APS job classifications are defined by a point factor system based on job duties and

Salary plans are determined on an annual basis and salary advancement is not

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Executive Director

GRADE 140			
Salary Step	Creditable Years	252 Days	Daily Rate
Step 1	0	\$126,197	\$500.78
Step 2	1	\$127,870	\$507.42
Step 3	2	\$129,543	\$514.06
Step 4	3	\$131,216	\$520.70
Step 5	4	\$132,889	\$527.34
Step 6	5	\$134,562	\$533.98
Step 7	6	\$136,235	\$540.62
Step 8	7	\$137,908	\$547.25
Step 9	8	\$139,581	\$553.89
Step 10	9	\$141,254	\$560.53
Step 11	10	\$142,927	\$567.17
Step 12	11	\$144,600	\$573.81
Step 13	12	\$146,273	\$580.45
Step 14	13	\$147,946	\$587.09
Step 15	14	\$149,619	\$593.73
Step 16	15	\$151,292	\$600.37
Step 17	16	\$152,965	\$607.00
Step 18	17	\$154,638	\$613.64
Step 19	18	\$156,311	\$620.28
Step 20	19	\$157,984	\$626.92
Step 21	20	\$159,657	\$633.56
Step 22	21	\$161,330	\$640.20
Step 23	22	\$163,003	\$646.84
Step 24	23	\$164,676	\$653.48
Step 25	24	\$166,349	\$660.12
Step 26	25	\$168,022	\$666.75
Step 27	26	\$169,695	\$673.39
Step 28	27	\$171,368	\$680.03
Step 29	28	\$173,041	\$686.67

APS job classifications are defined by a point factor system based on job duties and responsibilities as

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

Created 07/2025
Budget Adopted 06/2025

Atlanta Public Schools

2025 - 2026 Salary Schedule

Non-Teaching Staff

252 - Chief of Police & Executive Director

GRADE 141			
Salary Step	Creditable Years	252 Days	Daily Rate
Step 1	0	\$132,506	\$525.82
Step 2	1	\$134,263	\$532.79
Step 3	2	\$136,020	\$539.76
Step 4	3	\$137,777	\$546.73
Step 5	4	\$139,534	\$553.71
Step 6	5	\$141,291	\$560.68
Step 7	6	\$143,048	\$567.65
Step 8	7	\$144,805	\$574.62
Step 9	8	\$146,562	\$581.60
Step 10	9	\$148,319	\$588.57
Step 11	10	\$150,076	\$595.54
Step 12	11	\$151,833	\$602.51
Step 13	12	\$153,590	\$609.48
Step 14	13	\$155,347	\$616.46
Step 15	14	\$157,104	\$623.43
Step 16	15	\$158,861	\$630.40
Step 17	16	\$160,618	\$637.37
Step 18	17	\$162,375	\$644.35
Step 19	18	\$164,132	\$651.32
Step 20	19	\$165,889	\$658.29
Step 21	20	\$167,646	\$665.26
Step 22	21	\$169,403	\$672.23
Step 23	22	\$171,160	\$679.21
Step 24	23	\$172,917	\$686.18
Step 25	24	\$174,674	\$693.15
Step 26	25	\$176,431	\$700.12
Step 27	26	\$178,188	\$707.10
Step 28	27	\$179,945	\$714.07
Step 29	28	\$181,702	\$721.04

APS job classifications are defined by a point factor system based on job duties and

Salary plans are determined on an annual basis and salary advancement is not guaranteed.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays